



SELECTMEN'S MINUTES
MONDAY FEBRUARY 24, 2020 – SPECIAL MEETING

Present: Parker Lord, John Kiker, Steven Mattson, Dan Hagan, Bernie Gigliotti, David Lahm

The meeting was called to order at 7:00 P.M.

Selectman Mattson described the purpose of this special meeting with the invited guests as a first discussion of the planning for the eventual turnover in town positions ... both hired and elected. He stated that 19 positions will reach retirement age in the next two years and the need to proactively plan for these changes.

The selectmen proposed the formation of a committee to research the succession planning needs across all town positions with the intent of removing obstacles to locating and retaining competent replacements.

Based on the discussion held, the Board of Selectmen will be creating a "succession planning" committee at a future BOS meeting.

There being no further business, the meeting was adjourned at 7:37 P.M.

Respectfully submitted,

Steven Mattson
For the Board of Selectmen