



SELECTMEN'S MINUTES
TUESDAY JULY 18, 2022

Present: John Kiker, David Lahm, and Kristina White.

The meeting was called to order at 3:30 P.M. and the minutes of the previous meeting were accepted as amended to account for several scrivener's errors regarding Mr. Mattson's name being spelled with one "T" and Ms. White being referred to as "Selectwomen" rather than "Selectwoman".

The board approved the following appointments:

Zoning Board of Appeals – Toni Phillips and Judy Davies.

Zoning Board of Appeals Alternate – Jeanne Rutigliano.

The Board then received a presentation by Steve Olstein and Tracy McKee, members of the Lyme Ambulance Association Board of Directors, requesting a modification of the Ambulance Association's Incentive Plan. Under the proposed modification members of the Ambulance Association would be able to draw their pension at age 65 without having to resign from active service with the Ambulance Company.

The Board had several questions after the presentation that were answered to the Board's satisfaction. Selectman Kiker made a motion to approve the proposed changes and Selectwoman White seconded the motion. The Board voted unanimously to approve the motion.

The Board discussed modifications to the Town of Lyme employee handbook regarding vacation and sick leave during a new full-time employee's first year. Currently a new employee does not receive any vacation or sick leave until the following fiscal year. Selectman Kiker was tasked with drafting an amendment to the employee handbook that would give new full-time employees five days of vacation and five days of sick leave for the first six months and five days of vacation and five days of sick leave for the second six months of service or the start of the new fiscal year. Selectman Kiker will present his draft amendment at the August 2nd Board of Selectman meeting for consideration.

There being no further business, the meeting was adjourned at 3:50 P.M.

Respectfully submitted,
David M. Lahm
For the Board of Selectmen