Selectpeople's Minutes

Monday November 17, 2025

Present: David Lahm, John Kiker and Kristina White.

The meeting was called to order at 4:00 pm and the minutes of the previous meeting were accepted.

One tax refund request was approved.

First Selectman Lahm briefed the BOS on proposed changes to the Town of Lyme Employee Handbook. The proposed changes were to add the ability of employees retiring with 20 years of service to sell back ten days of sick leave to the Town and to be able to continue on the Town's Medicare advantage plan, at no cost to the Town, while reimbursing the Town on a quarterly basis. Allow any First Selectman and spouse who leaves office after age 65 to continue on the Medicare Advantage plan, at no cost to the Town, and reimburse the Town on a quarterly basis. Codify the Board of Finance's elimination of the 15% cost share for health insurance for new employees.

The following reappointments were made:

Pension Advisory Committee – Christine Zelek
Fire Company/Ambulance Incentive Program – Christine Zelek
Affordable Housing Commission – Christine Zelek

Old Business – None

New Business – The Town staff Holiday party will be December 9th.
First Selectman Lahm commented that this was his last BOS meeting and that it has been his honor to serve the Town of Lyme and that he enjoyed coming to work every day.
It was also Selectwoman White's final BOS meeting and she stated that it has been a pleasure serving the Town. Selectman Kiker Congratulated both Lahm and White and wished them well.

There being no further business before the Board, the adjournment was at 4:29.

Respectfully submitted,

David M. Lahm
For the Board of Selectpeople

Received NOV. 18 2025
and recorded by me 9:00AM
Attest: [signature], Town Clerk